



Sustainable procurement statement

1. Introduction

Finnair Group ("Finnair") connects Europe, North America, and Asia, bringing people, cultures, and economies together daily. As one of the world's oldest continuously operating airlines, Finnair is committed to conducting business in a sustainable manner and upholding high environmental, social, and governance (ESG) standards.

This Sustainable Procurement Statement reflects Finnair's commitment to sustainable sourcing and responsible business practices and provides a public summary of the sustainability-related principles, commitments, and expectations set out in Finnair's internal Procurement Policy. While the Procurement Policy defines binding requirements, this Statement offers external stakeholders a transparent overview of how environmental, social, and economic considerations are integrated into Finnair's procurement practices and support the company's broader sustainability ambition. Finnair is committed to the continuous improvement of its sustainable procurement practices.

The Statement applies to all procurement activities aligned with Finnair Procurement Policy Scope.

1.1 Relationship to other policies and commitments

This statement is aligned with Finnair's internal Procurement policy, approved by Finnair Executive Board, and with Finnair's Code of Conduct, Supplier Code of Conduct, Policy Commitment to Human Rights and Environmental Policy.

2. Principles

2.1 Environmental sustainability

Finnair is committed to minimising the environmental impact of its operations and value chain. Procurement activities shall support Finnair's environmental objectives of improving our emission efficiency in line with science-based target setting. Circular economy principles shall be applied where relevant to reduce waste and promote resource efficiency. Our environmental priorities in procurement are:

- **Climate change mitigation:** Suppliers are encouraged to reduce greenhouse gas emissions and improve energy efficiency. Where category-relevant, greenhouse gas emissions performance shall be increasingly integrated into procurement decisions, including preferential evaluation of suppliers with credible decarbonization plans.
- **Promoting circular economy:** Suppliers are encouraged to apply circular economy principles by designing for reuse, minimising waste, and supporting solutions that reduce environmental impact across the product lifecycle.
- **Transparency:** Suppliers are expected, where applicable, to provide relevant environmental data, including information related to carbon emissions.

2.2 Social sustainability

Finnair is committed to respecting all internationally recognised human rights, including those set out in the International Bill of Human Rights and the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. Procurement activities shall support these commitments throughout the supply chain. We strive to ensure that we work with suppliers who meet the following requirements:

- **Respect for labour & human rights:** Suppliers must comply with fair labour practices. This includes the prohibition of forced labour and child labour, provision of safe and healthy working conditions, and respect for diversity, equity and inclusion. Suppliers are also expected to support freedom of association and ensure fair wages. In addition, we also encourage positive and responsible engagement with local communities.
- **Ensure Data Protection:** Suppliers must process personal data responsibly and in compliance with applicable data protection laws. They must ensure information security and protect the privacy of all stakeholders.

2.3 Economic responsibility

Finnair's procurement practices aim to create long-term value for the company and its stakeholders. Economic responsibility in procurement is based on sustainable value creation and sound business practices. Accordingly, Finnair procurement

- Promotes the efficient use of resources, fair competition and transparent procurement processes.
- Encourages innovation and continuous improvement in sustainability and operational performance.
- Expects suppliers to demonstrate financial integrity and responsible business conduct.

3. Implementation, monitoring and review

Finnair integrates sustainability into procurement through:

- Diligent supplier selection and contractual measures, including requirement to comply with the Finnair Supplier Code of Conduct.
- Risk management and due diligence processes aligned with the UN Guiding Principles on Business and Human Rights.
- Continuous risk-based monitoring of supplier sustainability performance and compliance, including media monitoring, assessments, and grievance mechanisms.

This statement is reviewed annually and updated to reflect any changes in Finnair's policies and operating environment.

4. Communication

This statement will be communicated to all employees and will be available for potential and existing suppliers on our website.